PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 0349478

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

A For the 2021 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Address change SEQUOIA LIVING, INC. Name change 94-1437728 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 415-202-7800 1525 POST STREET 149,786,287. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 94109 SAN FRANCISCO, CA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: SARA MCVEY for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or 527) ◀ (insert no.) If "No," attach a list. See instructions J Website: ► WWW.SEQUOIALIVING.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other > L Year of formation: 1958 M State of legal domicile: CA Association Part I Summary Briefly describe the organization's mission or most significant activities: SEQUOIA LIVING, INC. PROVIDES **Activities & Governance** ORGANIZATIONAL STRUCTURE AND LEADERSHIP TO MEET THE NEEDS AND if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 13 Number of independent voting members of the governing body (Part VI, line 1b) 4 738 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 4,676,737. 2,012,831. Contributions and grants (Part VIII, line 1h) 8 84,594,159. 97,871,261. Program service revenue (Part VIII, line 2g) 8,162,524. 24,176,717. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 957,809. 10,196. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 97,443,616. 125,018,618. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 51,273,060. 47,320,126. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 36,811,708. 58,476,038. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 88,084,768. 105,796,164. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 9,358,848. 19,222,454. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 385,107,797. 412,512,571 Total assets (Part X, line 16) 240,893,132. 231,543,200. 21 Total liabilities (Part X, line 26) 三年 144,214,665. 180,969, 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign CHARLIE SHOEMAKE, CFO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/14/22 | "self-employed P01270238 OI WEN LIANG OI WEN LIANG Paid Firm's name MOSS ADAMS LLP Firm's EIN ▶ 91-0189318 Preparer SUITE 900 Firm's address > 101 SECOND STREET Use Only Phone no. 415-956-1500 SAN FRANCISCO, CA 94105 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

| Par | Statement of Program Service Accomplishments | |
|-----|--|--|
| | Check if Schedule O contains a response or note to any line in this Part III | X |
| 1 | Briefly describe the organization's mission: | |
| | SEQUOIA LIVING, INC. WILL, WITHIN ITS HUMAN RESOURCES AND FINANCIAL | |
| | CAPABILITIES, PROVIDE ORGANIZATIONAL STRUCTURE AND LEADERSHIP TO MEET | |
| | THE NEEDS AND IMPROVE THE QUALITY OF LIFE OF OLDER PERSONS FROM ALL | |
| | ECONOMIC LEVELS AND VARIED CULTURAL BACKGROUNDS THROUGH DIVERSIFIED | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | ₹] |
| | prior Form 990 or 990-EZ? | <u>∠</u> No |
| _ | If "Yes," describe these new services on Schedule O. | ₹ |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | ∠ No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| 4- | revenue, if any, for each program service reported. (Code:) (Expenses \$93,828,440 . including grants of \$) (Revenue \$97,871,26 | <u> </u> |
| 4a | (Code:) (Expenses \$93,828,440. including grants of \$) (Revenue \$97,871,26 CONTINUING CARE RETIREMENT COMMUNITIES: | <u>, </u> |
| | SEQUOIA LIVING, INC. PROVIDES APARTMENTS, MEALS, LAUNDRY, HOUSEKEEPING | |
| | SOCIAL AND CULTURAL ACTIVITIES, AND MEDICAL CARE FOR AROUND 984 | , |
| | RESIDENTS. NEARLY ALL OCCUPANTS HAVE EXECUTED LIFE CARE RESIDENCE AND | |
| | CARE AGREEMENTS THAT GIVE THEM ACCESS TO ASSISTED LIVING, DEMENTIA | |
| | CARE, AND SKILLED NURSING IF NEEDED AS THEY AGE AND BECOME FRAILER. A | |
| | MAJOR PROBLEM FOR THE ELDERLY IS ISOLATION AND DEPRESSION CAUSED BY | |
| | ECONOMIC, SOCIAL, AND PHYSICAL BARRIERS TO PARTICIPATION IN ACTIVITIES | |
| | AND CIVIC LIFE. CONTINUING CARE COMMUNITIES REMOVE THESE BARRIERS AND | |
| | FACILITATE THE ACTIVE ENGAGEMENT OF RESIDENTS. THEY ALSO SMOOTH OUT | |
| | DIFFICULT AND DISRUPTIVE TRANSITIONS OCCASIONED WHEN PEOPLE NEED HIGHE | lR |
| | LEVELS OF PROFESSIONAL ASSISTANCE. IN THE EVENT THAT A RESIDENT RUNS | |
| 4b | (Code:) (Expenses \$ |) |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |) |
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| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses ► 93,828,440. | |
| | non- | |

Form 990 (2021) SEQUOIA LIVING, INC. Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|----------|------|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| · | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| Ü | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | - | | |
| ′ | | 7 | | x |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | - | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | _V |
| _ | Schedule D, Part III | 8_ | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | ٦, |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| - | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | x |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | <u> </u> | | |
| 124 | • | 12a | | x |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | 124 | | |
| D | • | 12b | Х | |
| 12 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 13 | - 21 | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 441 | | x |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | <u> </u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | _V |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | \ . , |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | <u> </u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | <u> X</u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | | Х |
| | | | | |

Form 990 (2021) SEQUOIA LIVING, INC.

Part IV | Checklist of Required Schedules (continued)

| | Continued) | | Yes | No |
|-----|--|-----|-----|---------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | 163 | 110 |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | Х | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | X |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | _X_ |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | X |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> </u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | _X_ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | 37 |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | <u> </u> |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | Х |
| 00 | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | $\overline{}$ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| а | | 28a | | х |
| h | "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 200 | | |
| · | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | _X_ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | X | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | <u> </u> |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | 37 | |
| 00 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | Х |
| 27 | If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 36 | | |
| 37 | and the big to a total and a market of the following to a market of the big total and the big total an | 37 | | х |
| 38 | and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | 31 | | |
| 55 | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Pai | | , | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | . , | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 107 | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |

132004 12-09-21

Form **990** (2021)

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | | | |
|-----|---|----------|-----|----|--|--|--|--|--|
| | | | Yes | No | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | | | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | X | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X | | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X | | | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | | |
| | were not tax deductible? | 6b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | |
| | to file Form 8282? | 7c | | X | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e 7f | | X | | | | | |
| f | , | | | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | |
| | Gross income from members or shareholders | | | | | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | |
| | amounts due or received from them.) | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | |
| | organization is licensed to issue qualified health plans | | | | | | | | |
| С | Enter the amount of reserves on hand | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | X | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | | | | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | | | | | | X | | | | |
|-----|---|----------|---------------------------------------|----------|---------|-----|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | |
| | | | | | Yes | No | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 13 | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | | |
| b | b Enter the number of voting members included on line 1a, above, who are independent 1b 1 | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with a | any other | | | | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X | | | | |
| 3 | 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | X | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | 90 wa | s filed? | 4 | | X | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | ets? | | 5 | | X | | | | |
| 6 | Did the organization have members or stockholders? | | | 6 | | X | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | point (| one or | | | | | | | |
| | more members of the governing body? | | | 7a | | X | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | ockho | lders, or | | | | | | | |
| | persons other than the governing body? | | | 7b | | _X_ | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | r by the | e following: | | | | | | | |
| а | The governing body? | | | 8a | X | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | ched a | t the | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | X | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | | | | | | |
| | | | | | Yes | No | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | apters | , affiliates, | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | | | | | | | |
| 11a | 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | | | | | | | | |
| b | b Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to con | flicts? | 12b | X | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | es," d | escribe | | | | | | | |
| | on Schedule O how this was done | | | 12c | Х | | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | l by ind | dependent | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | | | | | |
| b | Other officers or key employees of the organization | | | 15b | Х | | | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | nent w | ith a | | | | | | | |
| | taxable entity during the year? | | | 16a | | X | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | - | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | | | | | | | |
| | exempt status with respect to such arrangements? | | | 16b | | | | | | |
| Sec | tion C. Disclosure | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶CA | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and | nd 990 | -T (section 501(c)(3)s | only) | availal | ble | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | | |
| | X Own website Another's website X Upon request Other (explain | | , | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | nflict c | of interest policy, and | l financ | cial | | | | | |
| | statements available to the public during the tax year. | | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and | d records | | | | | | | |
| | CHARLIE SHOEMAKE - 415-202-7800 | | | | | | | | | |
| | 1525 POST STREET SAN FRANCISCO CA 94109 | | | | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization no | 1 | orga I | niza | | | npen | sate | | | |
|---|-------------------|--------------------------------|-----------------------|-----------|--------------|------------------------------|--------|-----------------|-------------------------------|-----------------------|
| (A) | (B) | | | (C Pos | C) | | | (D) | (E) | (F) |
| Name and title | Average | | not c | heck | more | than o | | Reportable | Reportable | Estimated |
| | hours per | | | | | s both or/trus | | compensation | compensation | amount of |
| | week (list any | .o. | | | | | | from the | from related organizations | other compensation |
| | hours for | direct | | | | P | | organization | (W-2/1099-MISC/ | from the |
| | related | ee or | stee | | | nsate | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | Individual trustee or director | Institutional trustee | | oyee | Highest compensated employee | | 1099-NEC) | , | and related |
| | below | vidua | itutio | Ser | Key employee | nest c | Former | | | organizations |
| | line) | Indi | Inst | Officer | Key | Hig | Fori | | | |
| (1) SARA MCVEY | 36.00 | | | | | | | | | |
| PRESIDENT & CEO | 4.00 | | | Х | | | | 558,073. | 0. | 24,706. |
| (2) CHARLIE SHOEMAKE | 36.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | 4.00 | | | Х | | | | 336,370. | 0. | 23,968. |
| (3) DAVID LATINA | 30.00 | | | | | | | | | |
| CHIEF BUSINESS DEVELOPMENT OFFICER | 10.00 | | | | Х | | | 326,324. | 0. | 32,379. |
| (4) MARTHA ATWOOD | 36.00 | | | | | | | | | |
| CHIEF HUMAN RESOURCE & COMPLIANCE OF | 4.00 | | | X | | | | 263,461. | 0. | 41,133. |
| (5) ROBERT HAYS | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR, PV (THRU 11/21) | | | | | Х | | | 251,556. | 0. | 12,231. |
| (6) STEVE HIEGER | 40.00 | | | | | | | | | |
| CHIEF INFORMATION SYSTEMS OFFICER | | | | | Х | | | 234,855. | 0. | 28,648. |
| (7) GLEN ALAN GODDARD | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR, SSF | | | | | Х | | | 239,064. | 0. | 16,703. |
| (8) ELAINE LIAO | 40.00 | | | | | | | | | |
| CONTROLLER | | | | | Х | | | 199,140. | 0. | 26,121. |
| (9) RAY BOUDEWYN | 40.00 | | | | | | | | | |
| VP OF FACILITY MANAGEMENT | | | | | Х | | | 185,788. | 0. | 28,851. |
| (10) MARK MIZUHARA | 40.00 | | | | | | | | | |
| VP OF HUMAN RESOURCES | | | | | Х | | | 199,906. | 0. | 5,691. |
| (11) WESLEY BARD | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR, TMP (THRU 9/21) | | | | | Х | | | 192,636. | 0. | 12,763. |
| (12) CHERYL CARTNEY | 40.00 | | | | | | | | | |
| ADMINISTRATOR, PORTOLA VALLEY | | | | | | Х | | 177,524. | 0. | 26,843. |
| (13) SOURABH SINGH | 40.00 | | | | | | | | | |
| LVN | | | | | | Х | | 171,730. | 0. | 15,030. |
| (14) JANINE TIMOTEO | 40.00 | | | | | | | | | |
| RN | | | | | | Х | | 168,129. | 0. | 14,928. |
| (15) SAMIR PATEL | 40.00 | | | | | | | | | |
| DIRECTOR OF BUSINESS DEVELOPMENT | | | | | | Х | | 165,767. | 0. | 14,869. |
| (16) JEANIE PRESSEY | 40.00 | | | | | | | | | |
| ADMINISTRATOR, SEQUOIA SAN FRANCISCO | | | | | | Х | | 164,643. | 0. | 13,921. |
| (17) MICHELE STRATTON | 0.70 | | | | | | | | | |
| CHAIR | 0.30 | Х | | Х | | | | 0. | 0. | 0. |

132007 12-09-21 Form **990** (2021)

SEQUOIA LIVING, INC. 94-1437728 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the lighest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations 1099-NEC) and related below organizations line) (18) DIANNE SPAULDING 0.70 VICE CHAIR 0.30 X Х 0 . 0. 0. (19) DAVID JAMISON 0.70 0.30 X 0. BOARD MEMBER 0 . 0. 0.70 (20) GARY FREEMAN 0.30 Х BOARD MEMBER 0 0. 0. (21) GAYLE S. GEARY 0.70 BOARD MEMBER 0.30 X 0. 0. (22) GORDON HOWIE 0.70 0.30 BOARD MEMBER (THRU 4/21) Х 0. 0. 0. (23) RICHARD CORRIEA 0.70 BOARD MEMBER 0.30 Х 0. 0. 0. (24) MARIANNE LIM 0.70 0.30 0 0. 0. BOARD MEMBER Х 0.70 (25) NANCY MAYEDA 0.30 BOARD MEMBER Х 0. 0. 0. (26) NEAL MCNAMARA 0.70 0. BOARD MEMBER 0.30 0 0 3,834,966. 338,785. 0. 1b Subtotal 0. 0. Total from continuation sheets to Part VII, Section A 3,834,966. 0. 338,785. Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable

compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|------------------------------|----------------------------|
| PINNACLE BUILDING & DESIGN | | |
| | BUILDING & DESIGN | 3,133,600. |
| C. J. REED CONSTRUCTION | | · · · |
| 1658 SEQUOIA DR., PETALUMA, CA 94954 | CONSTRUCTION | 2,630,357. |
| GREENBRIER DEVELOPMENT, LLC | | |
| 3232 MCKINNEY AVENUE, DALLAS, TX 75204 | CONSTRUCTION | 445,842. |
| MOSS ADAMS | AUDIT/ADVISORY/CONSU | |
| PO BOX 101822, PASADENA, CA 91189 | LTING SERVICES | 406,573. |
| GREENOUGH CONSULTING GROUP | ADVISORY/CONSULTING | |
| 1350 OLD BAYSHORE HWY, BURLINGAME, CA 94010 | SERVICES | 273,045. |
| 2 Total number of independent contractors (including but not limited to those listed | | |
| \$100,000 of compensation from the organization > 9 | | |
| SEE DART VII SECTION A CONTINUATION SHE | Form 990 (2021) | |

SEE PART SECTION A CONTINUATION SHEETS Form **990** (2021)

87

| Form 990 SEQUOIA I | JIVING, | TV | IC. | | | | | | 94-143 | 1128 |
|--|-------------------|--------------------------------|-----------------------|-------------------|--------------|------------------------------|---------|---------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key En | nplo | yee | s, aı | nd H | lighe | est | Compensated Employe | ees (continued) | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | | | Reportable | Reportable | Estimated |
| | hours | (cl | | | that | | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | recto | | | | em plc | | organization | (W-2/1099-MISC) | from the |
| | hours for related | ordi | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | rustee | l trus | | 99/ | n pen | | | | organizations |
| | below | dualt | rtiona | _ | m plo | stcol | <u></u> | | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer of the or | Key employee | Highest compensated employee | Former | | | |
| (27) PATRICIA LYNN | 0.70 | | | | | | | | | |
| BOARD MEMBER | 0.30 | х | | | | | | 0. | 0. | 0. |
| (28) PHILLIP R. PLACIER | 0.70 | | | | | | | | | |
| BOARD MEMBER (THRU 4/21) | 0.30 | х | | | | | | 0. | 0. | 0. |
| (29) REX JAMISON, MD | 0.70 | | | | | | | | | |
| BOARD MEMBER | 0.30 | Х | | | | | | 0. | 0. | 0. |
| (30) STEVEN H. HERMAN | 0.70 | | | | | | | | | |
| BOARD MEMBER | 0.30 | Х | | | | | | 0. | 0. | 0. |
| (31) VAL AGOSTINO | 0.70 | | | | | | | | | |
| BOARD MEMBER | 0.30 | Х | | | | | | 0. | 0. | 0. |
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| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

Form 990 (2021) SEQUOIA LIVING, INC.
Part VIII Statement of Revenue

| | | Check if Schedule O contains a response | or note to any lin | e in this Part VIII | | | |
|--|------|---|--------------------|---------------------|------------------------------------|----------------------------|------------------------------------|
| | | | | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | iunction revenue | business revenue | sections 512 - 514 |
| SΩ | 1 : | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | o Membership dues 1b | | | | | |
| 2 5 | | Fundraising events 1c | | | | | |
| fts, | | | 1,134,449. | | | | |
| ig je | | | 878,382. | | | | |
| Sir | | ÿ \ , | 070,302. | | | | |
| utio | 1 | All other contributions, gifts, grants, and | | | | | |
| ë | | similar amounts not included above 1f | | | | | |
| out | | Noncash contributions included in lines 1a-1f | | 2 012 021 | | | |
| Og | | Total. Add lines 1a-1f | | 2,012,831. | | | |
| | | | Business Code | | 5505050 | | |
| Se | 2 8 | | 623000 | 57,879,959. | 57879959. | | |
| ē Š | ı | FEES FOR SERVICE TO RESIDENTS | 623990 | 20,187,942. | 20187942. | | |
| S c | • | AMORTIZATION OF ENTRANCE FEES | 623000 | 18,838,364. | 18838364. | | |
| ev ev | (| RENTAL INCOME | 721000 | 964,996. | 964,996. | | |
| Program Service Revenue | • | | | | | | |
| <u>a</u> | 1 | All other program service revenue | | | | | |
| | | Total. Add lines 2a-2f | | 97,871,261. | | | |
| | 3 | Investment income (including dividends, intere | st, and | | | | |
| | | other similar amounts) | | 7,733,261. | | | 7733261. |
| | 4 | Income from investment of tax-exempt bond p | roceeds | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 8 | a Gross rents 6a | | | | | |
| | ı | Less: rental expenses 6b | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) | | | | | |
| | | a Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a 28,651,587. | 12559538. | | | | |
| | | Less: cost or other basis | | | | | |
| <u>a</u> | | and sales expenses 7b 20,843,915. | 3923754. | | | | |
| eur | | Gain or (loss) 7c 7,807,672. | | | | | |
| ther Revenue | | d Net gain or (loss) | • | 16,443,456. | | | 16443456. |
| ౼ | | a Gross income from fundraising events (not | | , , , | | | |
| O EP | 0 (| including \$ of | | | | | |
| ~ | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 188a | | | | | |
| | | Less: direct expenses 8b | | | | | |
| | | Net income or (loss) from fundraising events | | | | | |
| | | Gross income from gaming activities. See | | | | | |
| | 9 7 | | | | | | |
| | | Part IV, line 19 Description Less: direct expenses 9a 9b | | | | | |
| | | | | | | | |
| | | Net income or (loss) from gaming activities | P | | | | |
| | 10 8 | a Gross sales of inventory, less returns | | | | | |
| | _ | and allowances 10a | | | | | |
| | | Less: cost of goods sold 10k |) | | | | |
| \dashv | (| Net income or (loss) from sales of inventory | | | | | |
| <u>2</u> | | OTHER THRONE | Business Code | 0== 000 | | | 0== 000 |
| e e | 11 : | OTHER INCOME | 900001 | 957,809. | | | 957,809. |
| Miscellaneous Revenue | ı | · | | | | | |
| Se Se | (| | | | | | |
| Mis | | d All other revenue | | <u> </u> | | | |
| | • | Total. Add lines 11a-11d | | 957,809. | | | |
| | 12 | Total revenue. See instructions | | 125018618. | 97871261. | 0. | 25134526. |

132009 12-09-21

Form **990** (2021)

Form 990 (2021) SEQUOIA LIVING, INC. Part IX Statement of Functional Expenses

| | Check if Schedule O contains a respon | | | | X |
|----|---|-----------------------|---|-------------------------------------|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 1,558,523. | | 1,558,523. | |
| 6 | trustees, and key employees | 1,330,323. | | 1,330,323. | |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 35,347,644. | 32,678,133. | 2,503,685. | 165,826 |
| 8 | Pension plan accruals and contributions (include | JJ J I J I I I | 52,010,133 • | 2,505,005 | 100,020 |
| J | section 401(k) and 403(b) employer contributions) | 292,830. | 171,015. | 91,616. | 30.199 |
| 9 | Other employee benefits | 7,700,243. | 7,021,475. | 641,596. | 30,199 37,172 |
| 10 | Payroll taxes | 2,420,886. | 2,274,283. | 132,551. | 14,052 |
| 11 | Fees for services (nonemployees): | 2,120,0001 | 2,2,1,2001 | 202,0021 | |
| | Management | 414,124. | 414,124. | | |
| b | | 523,966. | | 523,966. | |
| | Accounting | 461,210. | | 461,210. | |
| | Lobbying | • | | , | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 268,173. | | 268,173. | |
| | Other. (If line 11g amount exceeds 10% of line 25, | • | | · | |
| · | column (A), amount, list line 11g expenses on Sch 0.) | 23,821,750. | 23,464,358. | 357,392. | |
| 12 | Advertising and promotion | 96,341. | 96,341. | | |
| 13 | Office expenses | 3,003,826. | 2,900,058. | 103,768. | |
| 14 | Information technology | 1,595,055. | 1,224,908. | 370,147. | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 4,396,116. | 4,405,381. | -9,265. | |
| 17 | Travel | 59,086. | 57,245. | 1,841. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 196,610. | 187,320. | 9,290. | |
| 20 | Interest | 2,492,263. | | 2,492,263. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 11,881,587. | 11,881,587. | | |
| 23 | Insurance | 847,852. | | 847,852. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | REPAIR AND MAINTENANCE | 2,798,623. | 2,738,873. | 59,750. | |
| b | FOOD | 410,935. | 410,935. | 22,7000 | |
| c | OTHER TAXES AND LICENSE | 372,173. | ., | 372,173. | |
| d | DEVELOPMENT | 48,862. | 17,429. | , | 31,433 |
| | All other expenses | 4,787,486. | 3,884,975. | 894,952. | 7,559 |
| 25 | | 105,796,164. | 93,828,440. | 11,681,483. | 286,241 |
| 26 | Joint costs . Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

Form **990** (2021)

| | τX | Balance Sneet | | | | |
|-----------------------------|----------------------|---|---|---------------------------------|-------------|---------------------------|
| | | Check if Schedule O contains a response or note to any lin | ne in this Part X | | | |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 982,036. | 1 | 11,269,475. |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3 | |
| | 4 | Accounts receivable, net | 26,876,875. | 4 | 41,458,999. | |
| | 5 | Loans and other receivables from any current or former of | | | | |
| | | trustee, key employee, creator or founder, substantial con- | | | | |
| | | controlled entity or family member of any of these persons | | 5 | | |
| | 6 | Loans and other receivables from other disqualified person | ns (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section | 1 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | 104,898,390. | 7 | 104,898,390. |
| Assets | 8 | Inventories for sale or use | | | 8 | |
| ۲ | 9 | Prepaid expenses and deferred charges | | 2,582,059. | 9 | 1,584,099. |
| | 10a | Land, buildings, and equipment: cost or other | | | | |
| | | basis. Complete Part VI of Schedule D 10a 3 | | | | |
| | b | | 187,226,721. | | | 132,837,396. |
| | 11 | Investments - publicly traded securities | | 109,510,195. | 11 | 113,784,376. |
| | 12 | Investments - other securities. See Part IV, line 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | | F 011 01F | 14 | 6 680 006 |
| | 15 | Other assets. See Part IV, line 11 | | 7,211,017. | 15 | 6,679,836. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | | 385,107,797. | 16 | 412,512,571. |
| | 17 | Accounts payable and accrued expenses | 17,594,393. | 17 | 16,591,960. | |
| | 18 | Grants payable | | 100 000 007 | 18 | 100 710 601 |
| | 19 | Deferred revenue | | 122,080,987. | 19 | 128,712,631. |
| | 20 | Tax-exempt bond liabilities | | 60,232,884. | 20 | 58,677,891. |
| | 21 | Escrow or custodial account liability. Complete Part IV of S | | | 21 | |
| <u>e</u> s | 22 | Loans and other payables to any current or former officer, | | | | |
| ij | | trustee, key employee, creator or founder, substantial con- | | | 00 | |
| Liabilities | 00 | controlled entity or family member of any of these persons | | | 22 | |
| | 23 24 | Secured mortgages and notes payable to unrelated third purely Unsecured notes and loans payable to unrelated third part | *************************************** | 2,000,000. | 23 24 | 3,900,000. |
| | 2 4 25 | Other liabilities (including federal income tax, payables to r | | 2,000,000 | 24 | 3,300,000 |
| | 23 | parties, and other liabilities not included on lines 17-24). Co | | | | |
| | | of Schedule D | | 38,984,868. | 25 | 23,660,718. |
| | 26 | | | 240,893,132. | 26 | 231,543,200. |
| | 20 | Organizations that follow FASB ASC 958, check here | <u>X</u> | 210/030/2021 | 20 | |
| မွ | | and complete lines 27, 28, 32, and 33. | | | | |
| Ě | 27 | | | 144,214,665. | 27 | 180,969,371. |
| 3ak | 28 | Net assets with donor restrictions | , , , , , , , , , | 28 | , , | |
| 힏 | | Organizations that do not follow FASB ASC 958, check | | | | |
| ᆵ | | and complete lines 29 through 33. | | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | | 29 | |
| šets | 30 | Paid-in or capital surplus, or land, building, or equipment for | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or o | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | 144,214,665. | 32 | 180,969,371. |
| ~ | 33 | Total liabilities and net assets/fund balances | | 385,107,797. | 33 | 412,512,571. |

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|--|----------|---------|------------|-------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | | X |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 125 | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 105 | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | <u>,22</u> | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 144 | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | <u>-91</u> | 0,8 | <u>61.</u> |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | 8,5 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 18 | , 38 | 4,6 | 07. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 180 | ,96 | 9,3' | 71. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | | | |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | ļ | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | <u> </u> |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | ļ | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | ļ | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | ļ | | | |
| | consolidated basis, or both: | | ļ | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single | - | | | | |
| | Act and OMB Circular A-133? | | | 3a | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | Х | |
| | | | | Form | 990 (| 2021) |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization SEQUOIA LIVING, 94-1437728 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| <u> </u> | tion A. Public Support | | | | | | | |
|----------|--|-----------------|-----------------|----------|----------|------------------|-------------|--|
| Cale | ndar year (or fiscal year beginning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not | | | | | | | |
| | include any "unusual grants.") | | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | |
| | ization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| | Total. Add lines 1 through 3 | | | | | | | |
| 5 | The portion of total contributions | | | | | | | |
| | by each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | |
| | amount shown on line 11, column (f) | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | | |
| _ | etion B. Total Support | | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| | Amounts from line 4 | (4) 2011 | (2) 2010 | (6) 2515 | (4) 2020 | (6) 2521 | (i) rotal | |
| | Gross income from interest. | | | | | | | |
| | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | |
| | and income from similar sources | | | | | | | |
| 9 | Net income from unrelated business | | | | | | | |
| | activities, whether or not the | | | | | | | |
| | business is regularly carried on | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | |
| | or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | |
| | Total support. Add lines 7 through 10 | | | | | | | |
| | Gross receipts from related activities, | | | | | 12 | | |
| 13 | First 5 years. If the Form 990 is for the | · · | | | • | . , . , | . \Box | |
| 800 | organization, check this box and stop | | | | | | > | |
| | etion C. Computation of Public | | | (0) | | | | |
| | Public support percentage for 2021 (lin | | | | | 14 | <u>%</u> | |
| | Public support percentage from 2020 33 1/3% support test - 2021. If the o | | | | | 15 | % x and | |
| 10a | stop here. The organization qualifies a | | | | | | | |
| h | 33 1/3% support test - 2020. If the o | | - | | | or more check th | | |
| J | and stop here. The organization quali | | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | | |
| | and if the organization meets the facts | _ | | | | | • | |
| | meets the facts-and-circumstances tes | | • | - | | | ▶ □ | |
| b | 10% -facts-and-circumstances test | - | • | | - | | | |
| | more, and if the organization meets th | - | | | | | | |
| | organization meets the facts-and-circu | | | | - | | ▶ □ | |
| 18 | Private foundation. If the organization | | | | | | > | |
| | Schedule A (Form 990) 2021 | | | | | | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | clow, picase comp | note i art ii.j | | | | |
|-----|--|-----------------------|---------------------|------------------------|--------------------|-----------------------|-------------------------|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not | | , | | | , , | |
| | include any "unusual grants.") | 5671725. | 4576949. | 11450617. | 4676737. | 2012831. | 28388859. |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 62133474. | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | 67805199. | 73275547. | 78301171. | 89270896. | 99884092. | 408536905 |
| | Amounts included on lines 1, 2, and 3 received from disqualified persons | 2323877. | 2095420. | 1634924. | 1814415. | 1134449. | 9003085. |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| (| Add lines 7a and 7b | 2323877. | 2095420. | 1634924. | 1814415. | 1134449. | 9003085. |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | 399533820 |
| Se | ction B. Total Support | | | _ | | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | 67805199. | /3275547. | 78301171. | 89270896. | 99884092. | 408536905 |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 4025295. | 4872569. | 4455784. | 7060364. | 7733261. | 28147273. |
| k | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 Control of the contro | 4025295. | 4872569. | 4455784. | 7060364. | 7733261 | 28147273. |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | 4023233. | 4072303. | 4433704. | 7000304. | 7733201. | 2014/2/3 |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 6,306. | 83,376. | | | 957,809. | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 71836800 . | <u>78231492.</u> | 82829805. | <u>96341456.</u> | 108575162 | 437814715 |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fir | rst, second, third, | fourth, or fifth tax y | ear as a section 5 | 01(c)(3) organization | on, |
| 0- | | o Compant Day | | | | | > |
| | ction C. Computation of Publi | | | . (5) | | | 01 26 % |
| | Public support percentage for 2021 (I | | • | .,, | | 15 | $\frac{91.26}{91.57}$ % |
| | Public support percentage from 2020 ction D. Computation of Inves | | <u> </u> | | | 16 | 91.57 % |
| | Investment income percentage for 20 | | | ne 13 column (fl) | | 17 | 6.43 % |
| | Investment income percentage from | | | | | 18 | 5.96 % |
| | 33 1/3% support tests - 2021. If the | | | | | | |
| | more than 33 1/3%, check this box as | | | | | | ▶ ▼ |
| k | 33 1/3% support tests - 2020. If the | | - | • | | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | on did not check a | box on line 14, 19 | a, or 19b, check th | is box and see ins | tructions | ▶□ |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| _ | | Yes | No |
|---|-----|-----|-------------|
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Schedule A (Form 990) 2021

| Par | TIV Supporting Organizations (continued) | | | |
|--------|--|----------|-----|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| Sact | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations | 2 | | |
| OCOL | tion of Type it oupporting organizations | | V | NI. |
| 4 | Ware a majority of the examination's divectors by twistons during the toy year also a majority of the divectors | | Yes | No |
| | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sect | tion D. All Type III Supporting Organizations | • | | |
| | <i>7</i> • • | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| Caat | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | , | |
| с 2 | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins Activities Test. Answer lines 2a and 2b below. | truction | yes | No |
| | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | 162 | NO |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990) 2021

instructions).

Schedule A (Form 990) 2021

e Excess from 2021

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part VI

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

| | SE | QUOIA LIVING, INC. | 94-1437728 | | | |
|--------------|---|---|----------------------|--|--|--|
| Organizat | tion type (check o | ne): | | | | |
| Filers of: | | Section: | | | | |
| Form 990 | or 990-EZ | $\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 990- | -PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | | 501(c)(3) taxable private foundation | | | | |
| - | - | s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule | e. See instructions. | | | |
| General F | Rule | | | | | |
| | - | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's | | | | |
| Special R | ules | | | | | |
| s | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | |
| c li | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| y is p | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | |
| answer "N | lo" on Part IV, line | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, grequirements of Schedule B (Form 990). | • | | | |

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

| SEQUO: | IA LIVING, INC. | 94 | -1437728 |
|------------|--|-----------------------------|--|
| Part I | Contributors (see instructions). Use duplicate copies of Part I if a | additional space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ 92,333. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$\$\$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$\$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |

Schedule B (Form 990) (2021) Page **3**

Name of organization Employer identification number

SEQUOIA LIVING, INC.

94-1437728

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | II if additional space is needed. | 1 143//20 |
|------------------------------|---|---|------------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| 123453 11-11 | -21 | | Schedule B (Form 990) (2021) |

Name of organization **Employer identification number** SEQUOIA LIVING, INC. 94-1437728 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

SEQUOIA LIVING, INC.

Employer identification number 94-1437728

| Pai | TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | unds or Ad | counts. Complete if the |
|-----|---|---------------------------------------|-----------------------------|---------------------------------|
| | Organization drieness (155 or 150 or | (a) Donor advised funds | | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in dono | or advised fund | ds |
| | are the organization's property, subject to the organization's e | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ac | | | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other pu | ırpose conferr | ing |
| | | | | |
| Pai | t II Conservation Easements. Complete if the org | anization answered "Yes" on Forn | n 990, Part IV, | line 7. |
| 1 | Purpose(s) of conservation easements held by the organizatio | n (check all that apply). | | |
| | Preservation of land for public use (for example, recreat | ion or education) Preserva | ation of a histo | orically important land area |
| | Protection of natural habitat | Preserva | ation of a certi | fied historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the | e form of a co | |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a |
| | | | | 2b |
| | Number of conservation easements on a certified historic stru | | | 2c |
| d | Number of conservation easements included in (c) acquired at | • | | |
| _ | listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated | by the organi | zation during the tax |
| _ | year > | | | |
| 4 | Number of states where property subject to conservation ease | · · · · · · · · · · · · · · · · · · · | | |
| 5 | Does the organization have a written policy regarding the period | | · · | Yes No |
| 6 | violations, and enforcement of the conservation easements it | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | landling of violations, and emorcin | ig conservatio | in easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ing of violations, and enforcing co | neonyation oa | coments during the year |
| ′ | \$\\$\$ \$\$ \$\$ | ing of violations, and emorcing co | i isei valioi i ea | sements during the year |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements of section | on 170(h)(4)(R) | (i) |
| Ü | and section 170(h)(4)(B)(ii)? | • | | |
| 9 | In Part XIII, describe how the organization reports conservatio | | | |
| • | balance sheet, and include, if applicable, the text of the footnot | | • | |
| | organization's accounting for conservation easements. | oto to the organization o imanolar t | | |
| Pai | t III Organizations Maintaining Collections of | Art, Historical Treasures, | or Other S | imilar Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | 3, not to report in its revenue state | ment and bala | ance sheet works |
| | of art, historical treasures, or other similar assets held for publ | lic exhibition, education, or researc | ch in furtherar | nce of public |
| | service, provide in Part XIII the text of the footnote to its finance | cial statements that describes the | se items. | · |
| b | If the organization elected, as permitted under FASB ASC 958 | 3, to report in its revenue statemer | nt and balance | sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research | in furtherance | e of public service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | > \$ |
| | | | | L 4 |
| 2 | If the organization received or held works of art, historical trea | sures, or other similar assets for fi | inancial gain, _l | |
| | the following amounts required to be reported under FASB AS | SC 958 relating to these items: | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | > \$ |
| | Assets included in Form 990, Part X | | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | | Schedule D (Form 990) 2021 |

132051 10-28-21

| Sche | dule D (Form 990) 2021 SEQUOIA | LIVING, INC | | | 94- | 1437728 | Page 2 |
|----------|--|---|---------------------|---------------------|---------------------------|-----------------|---------------|
| | t III Organizations Maintaining C | | | easures, or O | | | |
| 3 | Using the organization's acquisition, accession | on, and other records, o | heck any of the | following that ma | ake significant use of | its | |
| | collection items (check all that apply): | | | | | | |
| а | Public exhibition | d | Loan or exc | change program | | | |
| b | Scholarly research | e | Other | | | | |
| С | Preservation for future generations | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain ho | ow they further th | ne organization's | exempt purpose in F | Part XIII. | |
| 5 | During the year, did the organization solicit o | r receive donations of a | rt, historical trea | sures, or other si | imilar assets | | |
| | to be sold to raise funds rather than to be ma | | | | | Yes | No |
| Pai | t IV Escrow and Custodial Arrang | | if the organization | on answered "Ye | s" on Form 990, Part | IV, line 9, or | |
| | reported an amount on Form 990, Par | rt X, line 21. | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermediary | for contribution | s or other assets | not included | | |
| | on Form 990, Part X? | | | | | Yes | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the follow | ring table: | | | | |
| | | | | | | Amount | |
| С | Beginning balance | | | | 1c | | |
| d | Additions during the year | | | | 1d | | |
| е | Distributions during the year | | | | 1e | | |
| f | Ending balance | | | | | | |
| | Did the organization include an amount on Fe | · · | | | • | Yes | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | l | |
| Pai | T V Endowment Funds. Complete i | | | | | (-) [| ana baali |
| | | (a) Current year | (b) Prior year | (c) Two years b | ack (d) Three years b | ack (e) Four ye | ars dack |
| 1a | Beginning of year balance | | | | | | |
| b | Contributions | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | |
| d | Grants or scholarships | | | | | | |
| е | Other expenditures for facilities | | | | | | |
| _ | and programs | | | | | | |
| f | Administrative expenses | | | | | | |
| g | End of year balance | | | <u> </u> | | | |
| 2 | Provide the estimated percentage of the curr | • | |)) held as: | | | |
| а | Board designated or quasi-endowment | % | Ó | | | | |
| b | Permanent endowment | % | | | | | |
| С | | % | | | | | |
| 0- | The percentages on lines 2a, 2b, and 2c sho | • | . 414 11-1 | and and a taken and | Constitution and a second | | |
| за | Are there endowment funds not in the posse | ssion of the organization | n that are held al | na administered | for the organization | Ye | s No |
| | by: | | | | | | 5 140 |
| | (i) Unrelated organizations | | | | | | |
| | (ii) Related organizations | Alama Bakad | an Cabadal DO | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | | 3b | |
| 4 Pai | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm | | ent tunds. | | | | |
| · u | Complete if the organization answere | | art IV. line 11a S | See Form 990. Pa | art X. line 10 | | |
| | Description of property | (a) Cost or other | | | (c) Accumulated | (d) Book v | alue |
| | Description of property | basis (investmer | ` , | (other) | depreciation | (u) Book v | aiuc |
| | Land | , | <u> </u> | 3,295. | • | 1,813, | 295. |

| Description of property | | (a) Cost or other basis (investment) (b) Cost or other basis (other) | | (c) Accumulated depreciation | (d) Book value | | |
|-------------------------|---|--|--------------|------------------------------|----------------|--|--|
| 1a | Land | | 1,813,295. | | 1,813,295. | | |
| b | Buildings | | 279,528,169. | 158,508,613. | 121,019,556. | | |
| | Leasehold improvements | | | | | | |
| d | Equipment | | 18,887,342. | 13,329,657. | 5,557,685. | | |
| е | Other | | 19,835,311. | 15,388,451. | 4,446,860. | | |
| | Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | | | | |

Schedule D (Form 990) 2021

| Schedule D (Form 990) 2021 SEQUOIA LIVI | ING, INC. | 9 | 4-1437728 Page |
|--|-----------------------------|--|-------------------------|
| Part VII Investments - Other Securities. | on Form 000 Dort IV line | 11b Coo Form 000 Dort V line 10 | |
| Complete if the organization answered "Yes" of (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or er | ad of year market value |
| (4) Figure 1-1 decided to | (b) book value | (c) Method of Valuation. Cost of el | iu-oi-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| | on Farma 000 David IV/ line | 11 - Coo Forms 200 Dark V line 10 | |
| Complete if the organization answered "Yes" o | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or er | nd-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) [| Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | 15.) |) | • |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 2 | 5. |
| 1. (a) Description of liability | · | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) REFUNDABLE DEPOSITS | | | 92,676 |
| (3) PENSION LIABILITY | | | 6,460,103 |
| (4) OTHER LONG TERM LIABILITIE | ď | | 17,107,939 |

23,660,718. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(4) (5) (6) (7) (8)

Schedule D (Form 990) 2021

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

SEQUOIA LIVING, INC.

Employer identification number 94-1437728

| | | | Yes | No |
|----|--|----|-----|----------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee Written employment contract | | | |
| | X Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | X | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | <u>X</u> |
| b | Any related organization? | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| | The organization? | 6a | | <u>X</u> |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | <u> </u> |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|--------------------------------------|------|-----------------------|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) SARA MCVEY | (i) | 505,875. | 50,300. | 1,898. | 13,980. | 10,726. | 582,779. | 0. |
| PRESIDENT & CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) CHARLIE SHOEMAKE | (i) | 322,485. | 300. | 13,585. | 1,501. | 22,467. | 360,338. | 0. |
| CHIEF FINANCIAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) DAVID LATINA | (i) | 259,294. | 62,475. | 4,555. | 8,190. | 24,189. | 358,703. | 0. |
| CHIEF BUSINESS DEVELOPMENT OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) MARTHA ATWOOD | (i) | 251,968. | 5,300. | 6,193. | 6,702. | 34,431. | 304,594. | 0. |
| CHIEF HUMAN RESOURCE & COMPLIANCE OF | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) ROBERT HAYS | (i) | 229,202. | 0. | 22,354. | 2,441. | 9,790. | 263,787. | 0. |
| EXECUTIVE DIRECTOR, PV (THRU 11/21) | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) STEVE HIEGER | (i) | 222,287. | 300. | 12,268. | 6,181. | 22,467. | 263,503. | 0. |
| CHIEF INFORMATION SYSTEMS OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) GLEN ALAN GODDARD | (i) | 235,708. | 0. | 3,356. | 5,977. | 10,726. | 255,767. | 0. |
| EXECUTIVE DIRECTOR, SSF | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) ELAINE LIAO | (i) | 163,999. | 20,300. | 14,841. | 0. | 26,121. | 225,261. | 0. |
| CONTROLLER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) RAY BOUDEWYN | (i) | 180,930. | 300. | 4,558. | 4,662. | 24,189. | 214,639. | 0. |
| VP OF FACILITY MANAGEMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (10) MARK MIZUHARA | (i) | 192,721. | 300. | 6,885. | 5,070. | 621. | 205,597. | 0. |
| VP OF HUMAN RESOURCES | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (11) WESLEY BARD | (i) | 189,427. | 0. | 3,209. | 4,816. | 7,947. | 205,399. | 0. |
| EXECUTIVE DIRECTOR, TMP (THRU 9/21) | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (12) CHERYL CARTNEY | (i) | 176,646. | 0. | 878. | 2,654. | 24,189. | 204,367. | 0. |
| ADMINISTRATOR, PORTOLA VALLEY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (13) SOURABH SINGH | (i) | 167,835. | 3,895. | 0. | 4,305. | 10,725. | 186,760. | 0. |
| LVN | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (14) JANINE TIMOTEO | (i) | 166,569. | 1,560. | 0. | 4,203. | 10,725. | 183,057. | 0. |
| RN | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (15) SAMIR PATEL | (i) | 163,925. | 300. | 1,542. | 4,144. | 10,725. | 180,636. | 0. |
| DIRECTOR OF BUSINESS DEVELOPMENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (16) JEANIE PRESSEY | (i) | 162,068. | 0. | 2,575. | 4,131. | 9,790. | 178,564. | 0. |
| ADMINISTRATOR, SEQUOIA SAN FRANCISCO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 4A: |
| ROBERT HAYS RECEIVED A SEVERANCE PAYMENT FOR \$20,700. |
| |
| PART I, LINE 7: |
| THE NON-FIXED PAYMENTS ARE CONTRACTUALLY DRIVEN BY THE TERMS OF EMPLOYEE |
| EMPLOYMENT AGREEMENTS. THESE ARE AWARDED AND ARE BASED UPON ACCOMPLISHMENT |
| OF KEY DEPARTMENTAL OBJECTIVES. |
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SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

SEQUOIA LIVING, INC.

Employer identification number 94-1437728

| SEQUOIA LIVING, INC. | | | | | | 9 | <u>4 – 1</u> | 43/ | 128 | | |
|--|-----------------|----------|----------|-----------------|---------------|-------------|--------------|---------------|---------|--------|-----|
| Part I Bond Issues SEE PART VI FOR COLUMNS | (A) AND | (F) (| CONTIN | UATIONS | | | | | | | |
| (a) Issuer name (b) Issuer EIN (c) CUSIP # | (d) Date issued | (e) Issu | ıe price | (f) Description | on of purpose | (g) Defease | | (h) On | | (i) Po | |
| | | | | | | | | of iss | suer | finan | cin |
| | | | | | | Yes | No | Yes | No | Yes | N |
| CALIFORNIA HEALTH | | | | TO IMPRO | | | | | | | i |
| A FACILITIES FINANCING AUT 52-1643828 13033L7N1 0 | 04/15/15 | 7084 | 4640. | FACILITI: | ES & REFU | J | X | | Х | | Х |
| | | | | | | | | | | | i |
| В | | | | | | | | | | | — |
| | | | | | | | | | | | i |
| C | | - | | | | | | | | | |
| | | | | | | | | | | | i |
| D Post III Post III | | | | | | | | | | | |
| Part II Proceeds | | | | _ | | | | | | | |
| 4 Amount of bands vetived | 7 17 | 5,000. | | В | С | | | | D | | |
| 1 Amount of bonds retired 2 Amount of bonds legally defeased | ,, = / . | 3,000. | | | | | | | | | |
| | 71 28 | 5,325. | | | | | | | | | |
| Total proceeds of issue Gross proceeds in reserve funds | | 9,775. | | | | | | | | | _ |
| 5 Capitalized interest from proceeds | | 2,560. | | | | | | | | | |
| 6 Proceeds in refunding escrows | 1 | | | | | | | | | | |
| 7 Issuance costs from proceeds | 888 | 8,676. | | | | | | | | | |
| 8 Credit enhancement from proceeds | | 2,766. | | | | | | | | | |
| 9 Working capital expenditures from proceeds | | - | | | | | | | | | |
| 10 Capital expenditures from proceeds | 14,51 | 5,917. | | | | | | | | | |
| 11 Other spent proceeds | 49,13 | 7,364. | | | | | | | | | |
| 12 Other unspent proceeds | | 8,269. | | | | | | | | | |
| 13 Year of substantial completion | 20 | 020 | | | | | | | | | |
| | Yes | No | Yes | No | Yes | No | | Yes | | No | |
| 14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, | | | | | | | | | | | |
| if issued prior to 2018, a current refunding issue)? | X | | | | | | | | _ | | |
| Were the bonds issued as part of a refunding issue of taxable bonds (or, if | | | | | | | | | | | |
| issued prior to 2018, an advance refunding issue)? | | X | | | | | | | \perp | | |
| Has the final allocation of proceeds been made? | X | | | | | | | | | | |
| Does the organization maintain adequate books and records to support the | | | | | | | | | | | |
| final allocation of proceeds? | X | | | | | | | -1-1-14 | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

| Pa | rt III Private Business Use | | | | | | | | | |
|----|---|-----|------|---|-----|----|-----|----|-----|----|
| | | | A | | E | 3 | (| 0 | | D |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, | Yes | No | | Yes | No | Yes | No | Yes | No |
| | which owned property financed by tax-exempt bonds? | | X | | | | | | | |
| 2 | Are there any lease arrangements that may result in private business use of | | | | | | | | | |
| | bond-financed property? | X | | | | | | | | |
| 3a | Are there any management or service contracts that may result in private | | | | | | | | | |
| | business use of bond-financed property? | Х | | | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | Х | | | | | | | | |
| c | Are there any research agreements that may result in private business use of | | | | | | | | | |
| | bond-financed property? | | Х | | | | | | | |
| | If "Yes" to line 3c, does the organization routinely engage bond counsel or other | | | | | | | | | |
| | outside counsel to review any research agreements relating to the financed property? | | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities | | | | | | | | | |
| | other than a section 501(c)(3) organization or a state or local government | | 1.00 | % | | % | | % | | % |
| 5 | Enter the percentage of financed property used in a private business use as a | | | | | | | | | |
| | result of unrelated trade or business activity carried on by your organization, | | | | | | | | | |
| | another section 501(c)(3) organization, or a state or local government | | .00 | % | | % | | % | | % |
| 6 | | | 1.00 | % | | % | | % | | % |
| 7 | | | Х | | | | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a non- | | | | | | | | | |
| | governmental person other than a 501(c)(3) organization since the bonds were issued? | | Х | | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or | | | | | | | | | |
| | disposed of | | | % | | % | | % | | % |
| | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations | | | | | | | | | |
| | sections 1.141-12 and 1.145-2? | | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all | | | | | | | | | |
| | nonqualified bonds of the issue are remediated in accordance with the | | | | | | | | | |
| | requirements under Regulations sections 1.141-12 and 1.145-2? | X | | | | | | | | |
| Pa | t IV Arbitrage | | • | | | | | | | |
| | | Α | | | Е | 3 | (| С | | D |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and | Yes | No | | Yes | No | Yes | No | Yes | No |
| | Penalty in Lieu of Arbitrage Rebate? | | Х | | | | | | | |
| 2 | | | | | | | | | | |
| a | Rebate not due yet? | | Х | | | | | | | |
| | Exception to rebate? | Х | | | | | | | | |
| | No rebate due? | X | | | | | | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was | | | | | | | | | |
| _ | performed | | | | | | | | | |
| 3 | Is the bond issue a variable rate issue? | | Х | | | | | | | |
| | | | | | | - | | | | |

Schedule K (Form 990) 2021 SEQUOIA LIVING, INC. 94-1437728 Page 3

| Part IV Arbitrage (continued) | | | | | | | | |
|---|---------------------------------------|--------------|----------|---------------|-----|----|-----|----------|
| | | 4 | E | 3 | | С | ſ | D |
| 4a Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| hedge with respect to the bond issue? | | X | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of hedge | | | | | | | | |
| d Was the hedge superintegrated? | | | | | | | | |
| e Was the hedge terminated? | | | | | | | | |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | X | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | Х | | | | | | |
| 7 Has the organization established written procedures to monitor the | | | | | | | | |
| requirements of section 148? | X | | | | | | | |
| Part V Procedures To Undertake Corrective Action | • | • | | | • | • | | |
| | , , , , , , , , , , , , , , , , , , , | 4 | | 3 | | С | Г | <u> </u> |
| Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No |
| of federal tax requirements are timely identified and corrected through the | | | | | | | | |
| voluntary closing agreement program if self-remediation isn't available under | | | | | | | | |
| applicable regulations? | x | | | | | | | |
| Part VI Supplemental Information. Provide additional information for responses to questions | on Schedule | K. See instr | uctions. | • | | • | | |
| SCHEDULE K, PART I, BOND ISSUES: | | | | | | | | |
| (A) ISSUER NAME: CALIFORNIA HEALTH FACILITIES FIN | ANCING | AUTHOR | RITY | | | | | |
| (F) DESCRIPTION OF PURPOSE: TO IMPROVE FACILITIES | | | | | | | | |
| | | | | | | | , | |
| SCHEDULE K, PART I, COLUMN (F): | | | | | | | | |
| THE BOND ISSUE REFUNDS THE SERIES 2004 (ISSUED 09 | /15/04 |) AND I | HE SERI | ES | | | | |
| 1998 (ISSUED 07/29/98). | | | | | | | | |
| | | | | | | | , | |
| SCHEDULE K, PART II, LINE 3: | | | | | | | , | |
| THE DIFFERENCE BETWEEN PART I (E) AND PART II, LI | NE 3 IS | S DUE I | .'0 | | | | , | |
| INTEREST EARNINGS ON BOND PROCEEDS. | | | | | | | | |
| | | | | | | | | |
| SCHEDULE K, PART III, LINE 7: | | | | | | | | |
| AS PROVIDED IN TREASURY REGULATION SECTION 1.141- | 4(C)(2 |)(I)(B) | , THE | | | | | |
| AMOUNT OF PRIVATE PAYMENTS TAKEN INTO ACCOUNT UND | | | | ENT | | | | |
| TEST MAY NOT EXCEED THE AMOUNT OF PRIVATE BUSINES | | | | | | | | |
| TRADE OR BUSINESS USE. ACCORDINGLY, THE AMOUNT OF | | | | | | | | |
| THE REPORTING PERIOD DOES NOT EXCEED THE AMOUNT S | | | | | | | | |
| LINE 6. THE ORGANIZATION HAS NOT UNDERTAKEN AN AN | | | | Έ | | | | |
| SECURITY TEST WITH RESPECT TO THE BONDS AS THE I | | | | · | | | | |

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

SEQUOIA LIVING, INC.

Employer identification number 94-1437728

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IMPROVE THE QUALITY OF LIFE OF OLDER PERSONS BY OFFERING HOUSING AND

PROGRAMS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OPERATIONS WHICH OFFER HOUSING AND PROGRAMS OF PHYSICAL, SOCIAL, HEALTH

AND SPIRITUAL CARE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SHORT OF RESOURCES TO COVER THE COST OF CARE, SEQUOIA LIVING WILL WORK

WITH THEM AND THEIR FAMILIES AND THROUGH ITS FOUNDATION, WILL SUBSIDIZE

EXPENSES SO THAT RESIDENTS ARE NOT FORCED TO MOVE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY MOSS ADAMS, LLP, BASED ON THE INFORMATION

PROVIDED BY THE ORGANIZATION'S STAFF. PRIOR TO FILING, THE FORM 990 IS

DISTRIBUTED TO ALL MEMBERS OF THE BOARD OF DIRECTORS AND REVIEWED BY THE

AUDIT & COMPLIANCE COMMITTEE OF THE BOARD OF DIRECTORS. ONCE THE FORM 990

IS APPROVED BY THE COMMITTEE, MOSS ADAMS, LLP SIGNS AS PREPARER AND THE

CHIEF FINANCIAL OFFICER SIGNS ON BEHALF OF THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 12C:

SEQUOIA LIVING, INC. ANNUALLY REVIEWS ANY CONFLICT DISCLOSED BY ITS BOARD

MEMBERS. ANY QUESTIONS THAT ARISE REGARDING POTENTIAL CONFLICT ARE

ADDRESSED IMMEDIATELY. BOARD MEMBERS WHO HAVE A CONFLICT OF INTEREST DO NOT

VOTE ON ANY MATTER RELATED TO THE ISSUE FOR WHICH THEY HAVE THE CONFLICT.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page 2

Name of the organization SEQUOIA LIVING, INC. Employer identification number 94-1437728

FORM 990, PART VI, SECTION B, LINE 15:

SALARY RANGES ARE ESTABLISHED FOR EACH MANAGEMENT POSITION. THE SALARY
RANGES ARE INTENDED TO BE COMPETITIVE WITH SIMILAR ORGANIZATIONS AND
ADEQUATE TO ATTRACT HIGHLY QUALIFIED MANAGEMENT STAFF. THE SALARY RANGES
ARE REVIEWED AT LEAST EVERY THREE YEARS BY THE PERSONNEL COMMITTEE, WHICH
THEN RECOMMENDS ANY ADJUSTMENTS TO THE BOARD. THE PRESIDENT/CEO GENERALLY
PERFORMS SALARY REVIEWS OF MANAGEMENT STAFF SIMULTANEOUSLY WITH THEIR
ANNUAL PERFORMANCE REVIEWS. THE PRESIDENT/CEO'S PERFORMANCE AND SALARY
REVIEWS ARE PERFORMED ANNUALLY BY THE PERSONNEL COMMITTEE, WHICH THEN
REPORTS ITS RESULTS TO THE BOARD. THE PRESIDENT/CEO IS RESPONSIBLE FOR
RECOMMENDING SALARY ADJUSTMENTS FOR OTHER MANAGEMENT STAFF TO THE PERSONNEL
COMMITTEE FOR APPROVAL BASED ON TEH ORGANIZATION'S COMPENSATION PROGRAM.
THE PERSONNEL COMMITTEE REPORTS ITS RECOMMENDATION FOR THE PRESIDENT/CEO'S
SALARY ADJUSTMENTS ALONG WITH ANY APPROVED ADJUSTMENTS FOR OTHER MANAGEMENT
STAFF TO THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABLE TO THE PUBLIC. THE FINANCIAL STATEMENTS AND THE FORM 990 ARE

AVAILABLE THROUGH THE SEQUOIA LIVING, INC'S WEBSITE. SEQUOIA LIVING ALSO

MAKES THESE DOCUMENTS AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

TEMPORARY LABOR:

PROGRAM SERVICE EXPENSES 700,441.

MANAGEMENT AND GENERAL EXPENSES 105,322.

FUNDRAISING EXPENSES

Schedule O (Form 990) 2021

| SEQUOIA LIVING, INC. AL EXPENSES URITY SERVICES: GRAM SERVICE EXPENSES AGEMENT AND GENERAL EXPENSES DRAISING EXPENSES AL EXPENSES NDRY: GRAM SERVICE EXPENSES AGEMENT AND GENERAL EXPENSES | Page 2 |
|---|---|
| Name of the organization SEQUOIA LIVING, INC. | Employer identification number 94-1437728 |
| TOTAL EXPENSES | 805,763. |
| SECURITY SERVICES: | |
| PROGRAM SERVICE EXPENSES | 1,565,131. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 1,565,131. |
| LAUNDRY: | |
| PROGRAM SERVICE EXPENSES | 152,963. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 152,963. |
| OTHER OUTSIDE SERVICES: | |
| PROGRAM SERVICE EXPENSES | 1,007,244. |
| MANAGEMENT AND GENERAL EXPENSES | 252,070. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 1,259,314. |
| MEDICAL CARE: | |
| PROGRAM SERVICE EXPENSES | 3,206,507. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 3,206,507. |
| CONTRACTED SERVICES: | |
| PROGRAM SERVICE EXPENSES | 16,832,072. |
| 132212 11-11-21 4 0 | Schedule O (Form 990) 2021 |

<u>Schedule O (Form 990) 2021</u> Page **2**

| Schedule O (Form 990) 2021 | Page 2 |
|--|---|
| Name of the organization SEQUOIA LIVING, INC. | Employer identification number 94-1437728 |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 16,832,072. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 23,821,750. |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| CHANGE IN MINIMUM PENSION LIABILITY | 10,902,985. |
| OTHER ADJUSTMENTS | 7,481,622. |
| TOTAL TO FORM 990, PART XI, LINE 9 | 18,384,607. |
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SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

SEQUOIA LIVING, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 94-1437728

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-----------------------------|---|---------------------|---------------------------|--------------------------------------|
| WPA LLC - 46-2285501 | | | | | |
| 1525 POST STREET | | | | | |
| SAN FRANCISCO, CA 94109 | PROPERTY MANAGEMENT | CALIFORNIA | 1,670. | 1,672. | SEQUOIA LIVING, INC. |
| TPT LLC - 47-3918148 | | | | | |
| 1525 POST STREET | | | | | |
| SAN FRANCISCO, CA 94109 | PROPERTY MANAGEMENT | CALIFORNIA | 17,302. | 0. | SEQUOIA LIVING, INC. |
| EPA LLC - 83-1998058 | | | | | |
| 1525 POST STREET | | | | | |
| SAN FRANCISCO, CA 94109 | PROPERTY MANAGEMENT | CALIFORNIA | 617. | 12,000,000. | SEQUOIA LIVING, INC. |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | | g) 512(b)(13) rolled ity? |
|--|-------------------------|---|-------------------------------|---------------------------------------|-------------------------------|-----|------------------------------------|
| | | | | 501(c)(3)) | | Yes | No |
| SENIOR SERVICES FOR NORTHERN CALIFORNIA - | | | | | | | 1 |
| 94-6615829, 1525 POST STREET, SAN FRANCISCO, | | | | | SEQUOIA LIVING, | | 1 |
| CA 94109 | SUPPORT SEQUOIA LIVING | CALIFORNIA | 501(C)(3) | LINE 12A, I | INC. | X | |
| NCPHS COMMUNITY SERVICES - 45-2355370 | | | | | | | |
| 1525 POST STREET | | | | | SEQUOIA LIVING, | | i |
| SAN FRANCISCO, CA 94109 | COMMUNITY SVC | CALIFORNIA | 501(C)(3) | LINE 12A, I | INC. | X | |
| SAN FRANCISCO SENIOR CENTER - 94-1212136 | | | | | | | |
| 890 BEACH STREET | | | | | SEQUOIA LIVING, | | i |
| SAN FRANCISCO, CA 94109 | COMMUNITY SVC | CALIFORNIA | 501(C)(3) | LINE 7 | INC. | X | |
| VIAMONTE SENIOR LIVING 1 INC 81-2951897 | | | | | | | |
| 1525 POST STREET | 1 | | | | SEQUOIA LIVING, | | |
| SAN FRANCISCO, CA 94109 | ELDERLY CARE | CALIFORNIA | 501(C)(3) | LINE 10 | INC. | X | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (ł | ո) | (i) | (j) | (k) |
|--|------------------|---|---------------------------|---|-----------------------|-----------------------------------|-----|---------------------|------------------|-------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under | Share of total income | Share of end-of-year assets | | ortionate tions? | 1 20 of Schedule | managing partner? | Percentage ownership |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes No | |
| EASTERN PARK APARTMENTS LP - | - | | | | | | | | | | |
| 83-1986925, 1525 POST STREET, | 1 | | SEQUOIA | | | | | | | | |
| SAN FRANCISCO, CA 94109 | REAL ESTATE | CA | LIVING, INC. | RELATED | -62. | 147,853,353. | | x | N/A | х | .01% |
| TOWN PARK TOWERS LP - | | | | | | | | | | | |
| 47-3918148, 1525 POST STREET, | | | SEQUOIA | | | | | | | | |
| SAN FRANCISCO, CA 94109 | REAL ESTATE | CA | LIVING, INC. | RELATED | 16,700. | 28,416,669. | | X | N/A | Х | .01% |
| WESTERN PARK APARTMENTS LP - | _ | | | | | | | | | | |
| 46-2285501, 1525 POST STREET, | | | SEQUOIA | | | | | | | | |
| SAN FRANCISCO, CA 94109 | REAL ESTATE | CA | LIVING, INC. | RELATED | 1,180. | 27,844,635. | | X | N/A | X | .01% |
| | | | | | | | | | | | |
| | - | | | | | | | | | | |
| | _ | | | | | | | | | | |
| | | | | | | | | | | | <u> </u> |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | ent | tion b)(13) rolled tity? |
|---|--------------------------------|---|-------------------------------|---|---------------------------------|--|--------------------------------|-----|-----------------------------------|
| SL SENIOR VENTURES, LLC - 26-1847720 1525 POST STREET SAN FRANCISCO, CA 94109 | PROPERTY MANAGEMENT | | SEQUOIA LIVING, INC. | C CORP | 216,000. | 501,725. | 100% | | 110 |
| | | | , | | , | , | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | _X_ | | | | |
|---|---------------------|------------------------------|--|----------|---|-----|--|--|--|--|
| | | | | | | X | | | | |
| c Gift, grant, or capital contribution from related organization(s) | | | | 1c | X | | | | | |
| d Loans or loan guarantees to or for related organization(s) | | | | | | X | | | | |
| e Loans or loan guarantees by related organization(s) | | | | | | X | | | | |
| | | | | | | | | | | |
| f Dividends from related organization(s) | | | | 1f | | X | | | | |
| g Sale of assets to related organization(s) | | | | 1g | | X | | | | |
| h Purchase of assets from related organization(s) | | | | . 1h | | X | | | | |
| i Exchange of assets with related organization(s) | | | | | | | | | | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | | | | | | | |
| | | | | | | | | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | X | | | | |
| I Performance of services or membership or fundraising solicitations for related organ | | | | | Х | | | | | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | | | | | | | | | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | | | | | | | |
| Sharing of paid employees with related organization(s) | | | | | | | | | | |
| | | | | | | | | | | |
| p Reimbursement paid to related organization(s) for expenses | | | | 1p | | X | | | | |
| q Reimbursement paid by related organization(s) for expenses | | | | | Х | | | | | |
| | | | | | | | | | | |
| r Other transfer of cash or property to related organization(s) | | | | 1r | | X | | | | |
| s Other transfer of cash or property from related organization(s) | | | | | Х | | | | | |
| 2 If the answer to any of the above is "Yes," see the instructions for information on wh | no must complete th | is line, including covered r | elationships and transaction thresholds. | | | | | | | |
| (a) | (b) | (c) | (d) | | | | | | | |
| (a) Name of related organization | Transaction | Amount involved | Method of determining amoun | involved | | | | | | |
| | type (a-s) | | | | | | | | | |
| | | | | | | | | | | |
| (1) SENIOR SERVICES FOR NORTHERN CALIFORNIA | С | 1,134,449. | FMV | | | | | | | |
| | | | | | | | | | | |
| (2) SL SENIOR VENTURES, LLC | L | 600,000. | FMV | | | | | | | |
| | | | | | | | | | | |
| (3) VIAMONTE SENIOR LIVING, INC | Q | 4,550,000. | FMV | | | | | | | |
| | | | | | | | | | | |
| (4) | | | | | | | | | | |
| | | | | | | | | | | |
| (5) | | | | | | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g) Share of end-of-year assets | Disprotion allocat | opor- ate ions? | | Gener mana partn | (Hal or Perce ping owne | k) entage ership |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|-----------------------|----------|------------------------|-------------------------|------------------------|
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